



FUTURE READY: Byrchall Careers and Enterprise Programme 2026-2027

Aim - To provide every student with a progressive programme of careers education, employer engagement, enterprise, financial capability and personal development from Year 7 to Year 11, supporting Byrchall's commitment to outstanding Personal Development, raising aspirations and preparing every student for successful adult life. The Future Ready programme goes beyond statutory careers guidance by bringing together careers education, employer engagement, enterprise, financial capability, environmental leadership, community partnerships and personal development into one coherent five-year journey. Through carefully planned experiences, every student develops the knowledge, skills and confidence needed to make informed decisions about their future and thrive in education, employment and beyond.

By the time every Byrchall student leaves they will have:

- ✓ Experienced meaningful employer encounters and workplace learning
- ✓ Developed enterprise, leadership and financial capability
- ✓ Completed a progressive careers education programme
- ✓ Received impartial and independent careers guidance
- ✓ Participated in national competitions and enrichment opportunities
- ✓ Understood local, regional and national labour market opportunities

✓ Developed the confidence, skills and ambition to succeed in further education, employment and adult life

YEAR 7

Year 7 is designed to inspire curiosity, raise aspirations and introduce students to the world of work. Through a carefully sequenced programme of careers education, employer encounters, enterprise, financial capability and the Byrchall Personal Growth Curriculum, students begin to understand how their learning connects to future education, employment and life beyond Byrchall.

Year at a Glance

 Employer Encounters	 Enterprise Projects	 National Competitions	 Signature Experience	 Parent Engagement
Careers Fair Science Employer Visit Step into NHS Independent Careers Assemblies	Christmas Enterprise Project Summer Festival Enterprise Project House Charity & Social Enterprise Projects My Money Week	My Dream Job Competition Step into NHS Bebras Challenge British Science Week Poster Competition	Future Ready Woodland Enterprise & Engineering Project	Preparation for Success Evening Form Tutor Evening Christmas Markets Summer Festival

YEAR 8

Year 8 builds on the foundations established in Year 7 by encouraging students to explore their strengths, interests and future opportunities. Through meaningful employer encounters, enterprise projects, the Byrchall Personal Growth Curriculum and increasing engagement with careers education, students develop confidence, resilience and employability skills while making stronger links between curriculum learning and future career pathways.

Year at a Glance

 Employer Encounters	 Enterprise Projects	 National Competitions	 Parent Engagement
Careers Fair Learn to Live: Future Ready Employer Encounter Step into NHS	Christmas Enterprise Project Summer Festival Enterprise Project House Charity & Social Enterprise Projects My Money Week	My Dream Job Competition Step into NHS UKMT Challenge Bebras Challenge	Careers Fair Future Skills Questionnaire Summer Festival

YEAR 9

Year 9 empowers students to make informed decisions about their future by linking curriculum learning to Key Stage 4 options, post-16 pathways and the world of work. Through meaningful employer encounters, careers education, enterprise projects and the Byrchall Personal Growth Curriculum, students develop the confidence, knowledge and employability skills needed to make successful option choices and begin planning for their future careers.

Year at a Glance

 Employer Encounters	 Enterprise Projects	 National Competitions	 Parent Engagement
Careers Fair Employer Encounter Day Step into NHS Options & Post-16 Providers	Christmas Enterprise Project Summer Festival Enterprise Project House Charity & Social Enterprise Projects My Money Week	My Dream Job Competition Step into NHS Competition British Science Week UKMT Challenge	Options Evening Careers Fair Summer Festival

YEAR 10

Year 10 provides students with authentic experiences of the world of work, enabling them to apply their knowledge and skills in real-life contexts. Through work experience, employer engagement, enterprise, the Byrchall Personal Growth Curriculum and meaningful encounters with further education and apprenticeship providers, students develop the confidence, employability skills and career readiness needed to prepare for life beyond school.

Y10 Year at a Glance

 Employer Encounters	 Enterprise Projects	 National Competitions	 Parent Engagement
Work Experience Careers Fair Employer Mock Interviews Apprenticeship & College Providers	Christmas Enterprise Project Summer Festival Enterprise Project House Charity & Social Enterprise Projects My Money Week	Step into NHS Young Enterprise WorldSkills UK Tycoon Competition	Work Experience Information Evening Careers Fair Summer Festival

YEAR 11

Year 11 prepares students for successful progression into further education, apprenticeships, training or employment. Through personalised careers guidance, employer encounters, post-16 preparation, interview experiences and the Byrchall Personal Growth Curriculum, students are supported to make informed decisions, successfully apply for their chosen destinations and confidently transition beyond secondary education.

Year at a Glance

 Employer Encounters	 Employability & Enterprise	 National Competitions	 Post-16 Preparation	 Parent Engagement
Careers Fair Mock Interview Day Employer Encounters FE Colleges & Training Providers	Employability Skills CV Support Interview Preparation Financial Capability	Step into NHS WorldSkills UK My Dream Job Competition	College Applications Apprenticeships Careers Guidance Results Day Support	Preparation for Success Evening Careers Fair Results Support