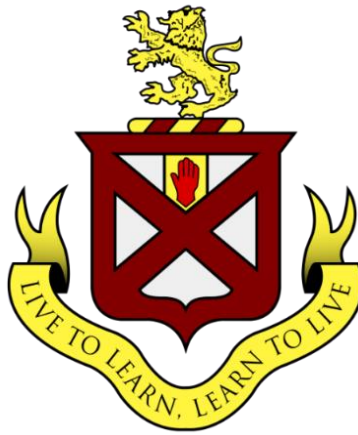




Byrchall High School Uniform Policy

Approved by:	P Paul	Date: August 2026
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs following liaison with the school SENDCO and provision of the appropriate medical evidence.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Anita Hudson, Assistant Headteacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Main Uniform:

- Blazer. Regulation claret with school badge
- Tie. School grey/claret/black. NB girls do not have to wear a tie.
- Shirt. Year 7-11 white, Year 11 pale blue.
- Skirt/trousers. Grey. Skirts to be stitched down pleated and of an appropriate length.
- Jumper (optional). Claret V-neck.
- Shoes. Plain black regulation shoes, flat or low heel. Trainers, pumps or boots are **not** permitted.
- Socks/tights. Plain black.
- Bag. Big enough to carry A4 books.
- Coat. Waterproof single colour.

PE Uniform:

- Training top with school badge.
- T-shirt with school badge.
- Shorts. Regulation school colours.
- Jogging bottoms/leggings. Plain navy or black.
- Socks. Claret football/hockey socks.
- Trainers. Laced sports shoes, not leisure shoes such as converse
- Football boots. NB girls do not need these.
- Drawstring PE bag. School will provide this on entry.

Protective clothing:

Art: Apron/old shirt

Food: Apron, optional personalisation available from Sportsline.

Make-up, nail polish, false nails or false eyelashes are not suitable for school and students will be asked to remove them.

The only jewellery that is acceptable is a watch. Piercings of any kind are not allowed and students will be asked to remove them. Plasters over piercings are not allowed.

Hair should be clean, tidy and safe. Extreme hairstyles or colours are not permitted, this includes shaved heads, lines and bright colours. If hair is long it should be tied back in practical lessons for health and safety reasons.

4.2 Where to purchase it

Badged/regulation items can be purchased from:

- Sportline. 26 Gerard Street, Ashton-in-Makerfield, Wigan.
- Slaters. Eckersley Mill, Swan Meadow Road. Wigan.
- Impressions. 31-33 High Street, Standish, Unit 116 Golborne Enterprise Park, Golborne & 250 Leyland Lane. Leyland.
- Top Marks Schoolwear. 56 Standishgate.

Pre-loved uniform can be purchased from:

- Uniformity. Leigh Spinners Mill, Floor 5. Park Lane. Leigh.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Anita Hudson, Assistant Headteacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact Mrs Anita Hudson, Assistant Headteacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will result in sanctions in line with our behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher.. At every review, it will be approved by the full governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Anti-bullying policy
- Complaints policy